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57-6372

February 4, 1957

MEMORANDUM FOR: Deputy Director (Support)
SUBJECT: Agency Organizational Chart

1. We have gone as far as we can with this in the normal coordination process and come up with two non-concurrences. I judge that these call for your review before deciding how best to proceed.

a. These non-concurrences are set forth in red-lined areas on a graph previously published in July 1956 (Appendix I) and in prose (Appendix II).

(1) In the round-robin concurrence process (August 1956) the IG non-concurred with the placement of his function and that of the Special Assistant to DCI. The IG felt that he and the Special Assistant should be moved up and shown out from the DCI box, and also not on the same level as the Executive Assistant.

(2) In the same concurrence process the DD/P desired not to show any Headquarters delineation at all, i.e., to show only a straight line from the DD/P box directly to the Field Stations box.

b. Discussion on the above follows here.

2. As the first non-concurrence, I disagree with the IG concept.

a. The IG and Special Assistant should not show on the same level as the Intelligence Advisory Committee.

b. To put any function at the level of the DCI box is to put the function out of reach, so to speak, of the DDCI. Either the position of DDCI is that of Deputy, integrated with the DCI completely - or not.

c. The concept of IG comes from the military services. The functional relationships in the three services, as well as predominantly in the civilian services of the Government, are sharply at variance with the IG non-concurrence. This

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is of interest but, of course, not governing. Detail in respect to the military and the civilian services is shown in Appendix III.

d. Independent non-integrated and separate functions (operating or staff) are properly shown below their chief. Such functions are, of course, part of the operating agency not a function of the chief who runs the whole show from a completely and properly isolated top. Failure to recognize this point introduces a psychological error and misconception also.

e. The Executive Assistant to the DCI can logically be moved up because of the closely integrated nature of his function (with the DCI). He is a part of the DCI office just as is the DCI secretary. Commonly the Executive Assistant is so shown in all organizational descriptions - graphic and prose.

(1) In our case, however, I would not put him in the DCI box because of the level involved in it already, with the DDCI properly there.

(2) Also, in our case, I would not put him below because of the implication in so doing of an independent non-integrated function outside of the DCI office itself. This point is especially important (to the degree that any chart is important) if there are independent functions outside the DCI office, and so shown, as in our case. The level of these officers involved is, of course, also a factor. (This last point is probably what the IG had principally in mind.) As seen, these two reasons are mutually supportive.

3. Re the second non-concurrence, I disagree with the DD/P concept.

a. I see no reason why these quite innocuous letters (FI, CI, PP and TS) should not show in a secret document.

b. If the DD/P objection is sustained these letters can be changed to F, C, P and T, respectively.

c. Surely there can't be valid objection to the other two terms "Inspection and Review Staff" and "Planning and Program Coordination Staff".

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4. My recommendation is:

a. The graphic description in Appendix IV.

(1) Show the IG and the Special Assistant below the DCI box, one on each side of the command line.

(2) Show the Executive Assistant (together with the Cable Secretariat) directly out from the DCI box.

(3) Show all of the DD/P Headquarters (as previously published).

(4) Balance the chart by shifting the positions of DD/I and DD/P. Note that this alignment keeps staffs as such in the same horizontal line - and operating offices predominantly so, without imbalance.

SIGNED


Chief, Management Staff

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4 Attachments

Append. I, II, III w. 8 attach., IV.

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